

**Office of the County Administrator**  
Historic Courthouse  
195 Arsenal Street, 2<sup>nd</sup> Floor  
Watertown, New York 13601-2567  
Phone: (315) 785-3075 Fax: (315) 785-5070

**Ryan Piche**  
*County Administrator*

**Dylan Soper**  
*Deputy County Administrator*



October 30, 2025

**TO:** Members of Finance & Rules Committee

**FROM:** Ryan Piche, County Administrator

**SUBJECT:** Finance & Rules Committee Agenda

Please let this correspondence serve as notification that the Finance & Rules Committee will meet on ***Wednesday, November 5, 2025 immediately following the conclusion of the Health & Human Services Committee meeting*** in the Board of Legislators' Chambers.

Following is a list of agenda items for the meeting:

**Resolutions:**

1. Revising and Adopting the 2026 Tentative County Budget
2. Appropriation for the Conduct of County Government for Fiscal Year 2026
3. Adopting the Capital Plan for 2026-2031
4. Certification of Taxes to City of Watertown
5. Levying Tax Map Maintenance Charges for 2026
6. Amending the 2025 County Budget in Relation to County Attorney Legal Fees
7. Approving Mortgage Tax Report
8. Authorizing a Software Agreement with Tyler Technologies, Inc. for the Jefferson County Clerk's Office for a Document Management System
9. Amending the 2025 County Budget Relative to Board of Elections Postage, Printing and Office Expenses
10. Amending the 2025 County Budget in Relation to the Employment & Training Program
11. Local Law Intro No 7 of 2025 Approving the Management Compensation Plan for 2026
12. Setting Time and Place for Public Hearing on Local Law Intro. No. 7 of 2025

13. Authorizing FY2022 Cybersecurity Grant Agreement
14. Authorizing an Agreement with the New York State Office of Information Technology Services and the New York State Division of Homeland Security and Emergency Services in relation to Cyber Information Sharing and Collaboration
15. Authorizing Use of Jefferson Community College Rental Income Funds to Match State Aid in Relation to Facilities Master Plan Project for Campus Revitalization and Deferred Maintenance
16. Amending the 2025 Budget in Relation to Community College Chargebacks
17. Amending 2025 County Budget for the Treasurer's Office in Relation to Auditing Fees
18. Local Law Intro No. 8 of 2025 A Local Law Authorizing 12 and 13 Year Old Licensed Hunters to Hunt Deer with a Firearm or Crossbow During Hunting Season with the Supervision of an Adult Licensed Hunter
19. Setting Time and Place for Public Hearing on Local Law Intro. No. 8 of 2025
20. Termination of Drainage Easements in Town of Henderson
21. Reappointing Representative to Cornell Cooperative Extension Association of Jefferson County
22. Appointing Members to the Regional Fish and Wildlife Management Board
23. Reappointing Member to Jefferson County Industrial Development Agency
24. Appointment to Jury Board
25. Reappointing Members to Soil & Water Conservation District Board of Directors
26. Approving Appointment/Reappointments to the Sports Fishery Advisory Board
27. Approving Appointment to the Thousand Islands Bridge Authority
28. Approving Appointment/Reappointments to the Thousand Islands Regional Tourism Development Corporation
29. Reappointing Members to the Watertown-Jefferson County Area Transportation Council

**General Services Committee Sponsored Resolutions:**

1. Authorizing an Agreement with McFarland Johnson Inc. to Update the Stormwater Pollution Prevention Plan and the Spill Prevention, Control, and Countermeasures Plan

for the Watertown International Airport and Amending the 2025 County Budget in Relation Thereto

2. Authorizing an Agreement with Titan Roofing, Inc. for Roof Replacement Project at The Workplace and Amending the 2025 County Budget and Capital Plan
3. Authorizing an Agreement with Barton & Loguidice, D.P.C. for Professional Engineering Services Related to County Route 123 and Amending the 2025 County Budget and Capital Plan in Relation Thereto
4. Amending the 2025 County Budget in Relation to Recycling and Waste Management Accounts
5. Amending the 2025 County Budget in Relation to Sheriff's Office Accident Reconstruction/Crash Data Management System

**Health & Human Services Committee Sponsored Resolutions:**

1. Amending the 2025 County Budget to Allocate Additional State Aid for Community Services Programs
2. Authorizing an Agreement with BCA Architects & Engineers for Professional Design Services for Office Renovations and Security Upgrades to the Human Services Building and Amending the 2025 County Budget and Capital Plan in Relation Thereto

**Informational Items:**

1. Revenue and Expenditure Spreadsheet
2. Monthly Department Reports:  
County Clerk  
Health Benefits

If any Committee Member has inquiries regarding agenda items, please do not hesitate to contact me.

RP:jdj

c:	Administration	County Clerk/Records Mgmt.	JCC
	Budget	Board of Elections	Purchasing/Ctrl Print.
	Clerk of the Board	Employ. & Training	Real Property Tax Serv
	County Attorney	Human Resources	County Treasurer
	County Auditor	Information Technology	
	County Clerk/Records Mgmt	Insurance	

**JEFFERSON COUNTY BOARD OF LEGISLATORS**

**Resolution No. \_\_\_\_\_**

Revising and Adopting 2026 Tentative Budget

By Legislator: \_\_\_\_\_

Whereas, Pursuant to Section 357 of the County Law, the Finance & Rules Committee of this Board has reviewed the Budget Officer's 2026 Tentative Budget and has proposed that certain changes, alterations and revisions be made to said budget.

Now, Therefore, Be It Resolved, That the 2026 Budget Officer's Tentative Budget be changed, altered and revised as shown on the attached Schedule A, said schedule to be considered a part of this resolution as if fully set forth herein, and be it further

Resolved, That said Tentative Budget, with such changes, alterations and revisions as are heretofore set forth be and is hereby adopted as the Budget of the County of Jefferson for County fiscal year 2026.

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson    ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
Clerk of the Board of Legislators

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RECOMMENDED CHANGES - 2025 TENTATIVE BUDGET			BUDGET OFFICER'S RECOMMEND	FINANCE & RULES RECOMMEND	INCREASE (DECREASE)	TAX LEVY IMPACT	FUND BALANCE IMPACT
<hr/>							
01	General Fund						
	<u>Expenditure</u>						
01199000	04963	Contingent Account	1,636,000	1,570,000	(41,000)	0	(41,000)
01642000	04665	Zoo	59,000	100,000	41,000	0	41,000
TOTAL CHANGE IN GENERAL FUND FUND BALANCE						0	0

			BUDGET OFFICER'S RECOMMEND	FINANCE & RULES RECOMMEND	INCREASE (DECREASE)	TAX LEVY IMPACT	FUND BALANCE IMPACT
<hr/>							
NON-GENERAL FUND CHANGES							
50	Occupancy Tax Fund						
	<u>Revenue</u>						
50902300	91113	Tax on Room Occupancy	719,600	744,600	25,000	0	(25,000)
	<u>Expenditure</u>						
50641000	04665	Zoo	25,000	50,000	25,000	0	25,000
TOTAL CHANGE IN OCCUPANCY FUND BALANCE						0	0

**JEFFERSON COUNTY BOARD OF LEGISLATORS**

**Resolution No. \_\_\_\_\_**

Appropriation for the Conduct of County Government  
for Fiscal Year 2026

By Legislator: \_\_\_\_\_

Whereas, Pursuant to Sections 354 and 355 of the County Law the Budget Officer has prepared and submitted to the Board of Legislators the 2026 Budget Officer's Tentative Budget, and

Whereas, Said Tentative Budget has been reviewed by the Finance & Rules Committee of the Board in accordance with Section 357 of the County Law, and

Whereas, Said Tentative Budget has been adopted by this Board by Resolution No. \_\_\_\_\_.

Now, Therefore, Be It Resolved, That the numbers in the 2026 Budget Officer's Tentative Budget in the column entitled "Budget Officer's Recommendations," be inserted in the column entitled "Adopted," and be it further

Resolved, That, pursuant to Section 360 of the County Law, the several amounts specified in such budget in the column entitled "Adopted" be and are hereby appropriated for the objects and purposes specified, effective January 1, 2026.

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
                                  ) ss.:  
County of Jefferson    )

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Adopting Capital Plan for 2026 – 2031

By Legislator: \_\_\_\_\_

Whereas, Pursuant to Resolution No. 357 of 1992 and Section 99-g of the General Municipal Law, the Budget Officer has prepared and submitted with the 2026 Budget Officer's Tentative Budget a Six Year Capital Plan for the years 2026-2031.

Now, Therefore, Be It Resolved, That said Capital Plan be and is hereby adopted.

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
                                  ) ss.:  
County of Jefferson    )

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Certification of Taxes to the City of Watertown

By Legislator: \_\_\_\_\_

Resolved, That the Clerk of the Board be and is hereby authorized and directed to certify to the Clerk and the Assessor of the City of Watertown, the apportioned share of the 2025 County Tax to be levied on real property within the City as follows:

County Tax ..... \$

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
                              ) ss.:  
County of Jefferson    )

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Levying Tax Map Maintenance Charges for 2026

By Legislator: \_\_\_\_\_

Resolved, That, Pursuant to Section 503 of the Real Property Tax Law, the twenty-two Towns of the County be and are hereby charged \$362,709.32 for 2026 Tax Map Maintenance, and be it further

Resolved, That the Clerk of the Board of Legislators be and is hereby authorized and directed to apportion said sum among the twenty-two Towns in the County of Jefferson in accordance with Resolution No. 248 of 1987, and that the amount apportioned to each Town be and is hereby levied and assessed against the taxable property of the respective Town.

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson    ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**

**Resolution No. \_\_\_\_\_**

Amending the 2025 County Budget in Relation to County Attorney Legal Fees

By Legislator: \_\_\_\_\_

Whereas, The County Attorney has requested additional funds to supplement the account for legal fees utilized for retention of outside counsel to handle legal matters subject to litigation, and

Whereas, Pending litigation matters to date has exhausted the annual budget appropriation for such fees.

Now, Therefore, Be It Resolved, That the 2025 County Budget is hereby amended as follows:

**Increase:**

Expenditure

01142000 04411	Legal Fees	\$75,000
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**Decrease:**

01199000 04963	Contingent Account	\$75,000
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Seconded by Legislator: \_\_\_\_\_

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State of New York	) ss.:
County of Jefferson	

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**

**Resolution No. \_\_\_\_\_**

Approving Mortgage Tax Report

By Legislator: \_\_\_\_\_

Whereas, The Board of Legislators is in receipt of the semi-annual Mortgage Tax Report showing the amount to be credited to each tax district in the County of the money collected during the preceding six months ended September 30, 2025.

Now, Therefore, Be It Resolved, That, pursuant to Section 261 of the Tax Law, the Board of Legislators issue Tax Warrants for the payment to the respective tax districts of the amounts so credited and authorize and direct the County Treasurer to make payment of said amounts to the respective districts in accordance with the report.

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson    ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**

**Resolution No. \_\_\_\_\_**

Authorizing a Software Agreement with Tyler Technologies, Inc. for the Jefferson County Clerk's Office for a Document Management System

By Legislator: \_\_\_\_\_

Whereas, The Jefferson County Clerk's Office seeks to acquire and implement an advanced document management system to enhance operational efficiency, streamline record-keeping, and improve public access to documents, and

Whereas, The Jefferson County Clerk has recommended Tyler Technologies document management system, as it represents a best-value solution for the county's needs, and

Whereas, Funds for this software agreement have been or will be included in the appropriate 2026 budget line item for the Jefferson County Clerk's Office.

Now, Therefore, Be It Resolved, That the Jefferson County Board of Legislators hereby authorizes the County to enter into a software and services agreement with Tyler Technologies, Inc. for a document management system for the Jefferson County Clerk's Office, for a term of five years from the effective date, at a first year cost of \$167,342, and \$90,313 thereafter, and be it further

Resolved, That the Chairman of the Board of Legislators is hereby authorized and directed to execute any and all necessary documents to effectuate this purchase, upon review and approval of the County Attorney as to form and content.

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson    ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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# **JEFFERSON COUNTY BOARD OF LEGISLATORS**

## **Resolution No. \_\_\_\_\_**

Amending the 2025 County Budget Relative to Board of Elections Postage, Printing and Office Expenses

By Legislator: \_\_\_\_\_

Whereas, Jefferson County Board of Elections is required by New York State to comply with mandates related to informational materials, ballots and election mail, and

Whereas, It has been determined that additional funds are required in the Postage, Printing and Office Expenses accounts to support program needs, and

Whereas, This need is due to increased postage rates, higher printing costs associated with election mailings, ballots, and informational materials, and an increased demand for office supplies needed to adequately support staff and poll inspectors during the election cycle, and

Whereas, Available funds have been identified in the Equipment account in the amount of \$12,095 and in the Trackable Durable Expendables account in the amount of \$10,000, and

Whereas, A budget modification is necessary to realign funds to ensure sufficient budget is available for these expenditures.

Now, Therefore, Be It Resolved, that the 2025 County Budget is hereby amended as follows:

### **Decrease**

#### **Expenditure**

01145000 02100	Equipment	\$ 12,095
01145000 04111	Trackable Durable Expendables	10,000

### **Increase:**

#### **Expenditure**

01145000 04116	Postage	\$ 16,095
01145000 04117	Printing	3,000
01145000 04110	Office Expenses	3,000

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson   ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**

**Resolution No. \_\_\_\_\_**

Amending the 2025 County Budget in Relation to the Employment & Training Department

By Legislator: \_\_\_\_\_

Whereas, A shift in program utilization occurred in the Employment and Training Department during the year, with fewer On the Job Training contracts being executed, which in turn allowed for more participants to be funded through the Clients Training line, and

Whereas, A surplus exists in the Personal Services account as a result of salary savings from a retirement and positions remaining vacant for portions of the year, and

Whereas, Additional savings were realized in the Temporary account due to an unfilled temporary position and reduced hours worked by Summer Youth Counselors, and

Whereas, It is necessary to transfer these collective unspent funds from the Personal Services, Temporary, and On the Job Training lines to the Clients Training line to ensure all client-related training expenses are funded through year-end.

Now, Therefore, Be It Resolved, That the 2025 County Budget is amended as follows:

**Increase:**

25634000 046132	Clients Training	\$ 190,000
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**Decrease:**

25634000 01100	Personal Services	\$ 86,000
25634000 01110	Temporary	44,000
25634000 04611	Training on the Job	60,000

Seconded by Legislator: \_\_\_\_\_

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State of New York	) ss.:
County of Jefferson	

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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COUNTY OF JEFFERSON

Local Law Intro No. 7 of 2025

A LOCAL LAW APPROVING MANAGEMENT COMPENSATION PLAN FOR 2026

By Legislator: \_\_\_\_\_

BE IT ENACTED by the County Legislature of the County of Jefferson as follows:

Whereas, As part of the Administrative Policies and Procedures Section 3.02 governing Management and Management Confidential employees adopted by Resolution No. 18 of 1989, as amended, the Jefferson County Board of Supervisors approved a compensation plan which provides for compensation to be paid in accordance with a schedule of grades and steps, and

Whereas, The adopted 2026 County Budget provides funding for compensation increases for management, management confidential and attorney employees effective January 4, 2026, and

Whereas, The Board of Legislators desires to amend the compensation plan to provide for an adjustment of 4% to the general management schedule, management/confidential schedule, attorney schedule, part-time security personnel rates, and to adjust increments in accordance with such schedules.

- Section 1. The Board of Legislators adopts the Jefferson County Administrative, Management Confidential and Attorney Salary Schedules set forth in Exhibit “A” as the Management, Management Confidential and Attorney Compensation Plan for Jefferson County. Said schedules to be effective January 4, 2026.
- Section 2: The rates for Board of Elections Commissioners are increased 10%. The rate for the County Administrator is increased 7%. All other titles within the flat professional schedule and part-time security personnel rates are increased by 4%. Said rates are to be effective January 4, 2026.
- Section 3: Upon its effective date, and otherwise applicable to the first payroll period commencing January 4, 2026, the Jefferson County Administrative, Management Confidential and Attorney Salary Schedules shall apply to all positions identified therein and shall continue in effect unless or until amended, repealed or replaced.
- Section 4: This local law is adopted subject to a permissive referendum as to the change in the salary of an elected or appointed officer effective during their term of office and the Clerk of the Board is directed to publish notice of the same as required by law.
- Section 5: All local laws and resolutions of the Board of Legislators of Jefferson County, to the extent that the same are inconsistent with this local law, are hereby superceded by this local law.

Section 6: If any clause, sentence, paragraph, subdivision, section, or part of this law or the application thereof to any person, individual, corporation, firm, partnership, entity, or circumstance shall be adjudged by a court of competent jurisdiction to be invalid or unconstitutional, such order or judgment shall not affect, impair or invalidate the remainder thereof, but shall be confined to its operation to the clause, sentence, paragraph, subdivision, section or part of this law, or in its application to the person, individual, corporation, firm, partnership, entity, or circumstance directly involved in the controversy in which such order or judgment shall be rendered.

Section 7: This local law shall become effective in accordance with the provisions of the Municipal Home Rule Law of the State of New York.

Seconded by Legislator: \_\_\_\_\_



# EXHIBIT A

	2026 ADMINISTRATIVE SCHEDULE					
GRADE	LONG	LEVEL A	LEVEL B	LEVEL C	LEVEL D	RATE
1	5045	126114	129897	133794	137807	141942
2	4736	118403	121955	125613	129381	133264
3	4426	110657	113977	117396	120918	124545
4	4137	103418	106520	109716	113007	116398
5	3830	95757	98629	101588	104635	107775
6	3466	86658	89258	91936	94693	97534
7	3137	78423	80776	83199	85695	88266
8	2905	72615	74793	77036	79348	81728
9	2689	67236	69252	71330	73471	75674
10	2490	62255	64123	66046	68027	70068
11	2316	57911	59649	61439	63281	65180
12	2155	53872	55487	57152	58867	60633

	2026 MANAGEMENT CONFIDENTIAL							
	SALARY SCHEDULE							
GRADE	LONG	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
MC1		49158	50742	52689	54527	56566	58604	60770
	1.08	27.01	27.88	28.95	29.96	31.08	32.20	33.39
MC2		44008	45263	46701	48157	49795	51561	53290
	.97	24.18	24.87	25.66	26.46	27.36	28.33	29.28
MC3		42151	43352	44535	45882	47211	48649	50359
	.93	23.16	23.82	24.47	25.21	25.94	26.73	27.67
MC4		40349	41423	42552	43662	44881	46082	47684
	.89	22.17	22.76	23.38	23.99	24.66	25.32	26.20
40 HR WRK WK		46114	47341	48630	49899	51293	52666	54496
MC5		38711	39640	40695	41696	42734	43953	45081
	.85	21.27	21.78	22.36	22.91	23.48	24.15	24.77
40 HR WRK WK		44242	45302	46509	47653	48838	50232	51522

2026 ATTORNEY SCHEDULE						
GRADE	LONG	LEVEL A	LEVEL B	LEVEL C	LEVEL D	RATE
1	5669	141714	145497	149394	153407	157542
2	5050	126257	129577	132996	136518	140145
3	4761	119018	122120	125316	128607	131998
4	4454	111357	114229	117188	120235	123375
5	4090	102258	104858	107536	110293	113134

**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Setting Time and Place for Public Hearing on Local Law Intro. No. 7 of 2025

By Legislator: \_\_\_\_\_

Resolved, That the Board of Legislators shall hold a public hearing on a proposed local law entitled "A Local Law Approving the Management Compensation Plan for 2026" on December 9, 2025 at 3:00 p.m. in the Board of Legislators Chambers, 195 Arsenal Street, Watertown, NY, and be it further

Resolved, That the Clerk of the Board of Legislators shall give notice of said public hearing as required by law.

Seconded by Legislator: \_\_\_\_\_

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State of New York    )  
                                  ) ss.:  
County of Jefferson    )

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**

**Resolution No. \_\_\_\_\_**

Authorizing FY2022 Cybersecurity Grant Agreement

By Legislator: \_\_\_\_\_

Whereas, The Jefferson County Information Technology Department has been awarded a \$50,000 FY2022 Cybersecurity Grant from the New York State Division of Homeland Security and Emergency Services (NYSDHSES), and

Whereas, The purpose of said grant is to be used for increasing Jefferson County cybersecurity posture, and

Whereas, Said grant requires an agreement with the NYSDHSES, which now processes grants through an electronic format.

Now, Therefore, Be It Resolved, That Jefferson County hereby accepts said funding and the Chairman of the Board is authorized to execute said agreement with NYSDHSES, for the term of August 1, 2025 through August 31, 2026, subject to approval by the County Attorney as to form and content, and be it further

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson    ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**

**Resolution No. \_\_\_\_\_**

Authorizing an Agreement with the New York State Office of Information Technology Services  
and the New York State Division of Homeland Security and Emergency Services in relation to  
Cyber Information Sharing and Collaboration

By Legislator: \_\_\_\_\_

Whereas, New York State Office of Information Technology Services (ITS) and the New York State Division of Homeland Security and Emergency Services (DHSES) has offered shared services, at no cost to Jefferson County, for the purpose of increasing the county's cybersecurity posture, and

Whereas, Jefferson County benefits from sharing existing resources instead of having to purchase and maintain its own Attack Surface Management (ASM) service, and

Whereas, ASM software assists in identifying and assessing vulnerabilities of external-facing network services, including but not limited to, publicly accessible servers, IP addresses and domains, cloud services, network devices, certificates, third-party services, and

Whereas, Said service requires an agreement with the DHSES & ITS.

Now, Therefore, Be It Resolved, That the Chairman of the Board of Legislators is hereby authorized to sign an Agreement with DHSES and ITS, including any documents as necessary to carry out the intent of the Resolution, for a period of three (3) years beginning on the effective date of the Agreement, with the approval of the County Attorney as to form and content, and be it further

Resolved, That the Chairman of the Board of Legislators is hereby authorized and directed to execute any and all future amendments and agreements with DHSES and ITS relative to the Cyber Information Sharing and Collaboration, per Purchasing Policy 4.01 – Policy, Control and Quotations.

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
                                  ) ss.:  
County of Jefferson    )

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**

**Resolution No. \_\_\_\_\_**

Authorizing Use of Jefferson Community College Rental Income Funds to Match State Aid in Relation to Facilities Master Plan Project for Campus Revitalization and Deferred Maintenance

By Legislator: \_\_\_\_\_

Whereas, New York State Education Law allows for a community college to use income from real property towards the local sponsor's share of capital costs, subject to prior consent of the State University of New York (SUNY) Board of Trustees, and

Whereas, By Jefferson Community College Resolution 181 of November, 2022, the Jefferson Community College (JCC) Board of Trustees authorized rental income to be set aside in a capital reserve to provide the local match for capital projects related to the ongoing revitalization and maintenance of the College, and

Whereas, The SUNY Board of Trustees passed a Resolution in December, 2022 authorizing JCC to transfer facilities use revenue for direct capital project costs related to the local sponsor's share of capital costs for JCC's 2021-2026 Facilities Master Plan initiatives, and

Whereas, The revitalization of campus and deferred maintenance, as included in the Facilities Master Plan, will be most reasonable to accomplish next construction season as planned, and

Whereas, In addition to Master Plan deferred maintenance, funds will support lighting and top coating for the tennis courts, and

Whereas, The revitalization project is anticipated to cost \$1,549,499.02, with the anticipation of the State providing \$774,749.52 in early 2026.

Now, Therefore, Be It Resolved, That this Board of Legislators authorizes the use of \$774,749.51 of JCC's said capital reserve as local match to state funding of \$774,749.51.

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
                                  ) ss.:  
County of Jefferson    )

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Amending the 2025 Budget in Relation to Community College Chargebacks

By Legislator: \_\_\_\_\_

Whereas, Jefferson County is billed chargebacks for residents who attend Community Colleges throughout the state for students from outside the college's sponsored area, and

Whereas, Costs for Jefferson County residents attending out of County community colleges have increased from prior years and exceeded budget.

Now, Therefore, Be It Resolved, That the 2025 County Budget is hereby amended as follows:

**Increase**

Expenditure

01249000 04614	Tuition Chargebacks	\$100,000
01249000 04615	Capital Chargebacks	15,000

**Decrease:**

Expenditure

01199000 04963	Contingent Account	\$115,000
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Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
                                  ) ss.:  
County of Jefferson    )

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**

**Resolution No. \_\_\_\_\_**

Amending 2025 County Budget for the Treasurer's Office in Relation to Auditing Fees

By Legislator: \_\_\_\_\_

Whereas, Since the 2025 budget process, a review has been conducted to ensure uniformity in general ledger coding with best practices and the adopted Chart of Budgetary Accounts, and

Whereas, In an effort to reflect expenses in their most appropriate account and strengthen County financial reporting, it is necessary to transfer funds between certain accounts, and

Whereas, Transfers are needed to cover expenses and to meet current contracted costs related to outside auditing for 2025, and

Whereas, Funds are available within the Treasurer's budget to pay for associated expenses.

Now, Therefore, Be It Resolved, That the 2025 County Budget is hereby amended as follows:

**Decrease:**

Expenditure		
01132500 04416	Professional Fees External	\$6,380

**Increase:**

Expenditure		
01132500 04409	Accounting & Audit Fees	\$6,380

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
                                  ) ss.:  
County of Jefferson    )

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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## **COUNTY OF JEFFERSON**

### **Local Law Intro. No. 8 of the Year 2025**

#### **A LOCAL LAW AUTHORIZING 12 AND 13 YEAR OLD LICENSED HUNTERS TO HUNT DEER WITH A FIREARM OR CROSSBOW DURING HUNTING SEASON WITH THE SUPERVISION OF AN ADULT LICENSED HUNTER**

By Legislator: \_\_\_\_\_

Be it Enacted, by the Jefferson County Board of Legislators as follows:

##### **Section 1. Legislative Intent**

The intent of this Local Law is to authorize Jefferson County to permit 12 and 13 year old individuals to participate in the new hunting opportunities provided by Environment Conservation Law § 11-0935. The enacted 2021-2022 New York State Budget included a pilot program, allowing the opportunity for young hunters, ages 12 and 13, to hunt deer with firearms and crossbow through 2023 if a county authorized such action within their municipality by local law. This pilot program was then extended through 2025 as part of the 2023-2024 New York State Budget. Jefferson County participated in this pilot program by way of Local Law No. 1 of 2021 and Local Law No. 3 of 2024. The 2025-2026 New York State Budget has further extended said pilot program through December 31, 2028. Jefferson County is passing this local law as hunting is a valued tradition for many families, and this new opportunity allows experienced, adult hunters to introduce the values of hunting to the next generation. Furthermore, teaching young people safe, responsible, and ethical hunting practices will ensure a rewarding experience for the youth, while providing quality food to families and contributing to important deer population control practices.

##### **Section 2. Pilot Program Authorization**

Pursuant to Environmental Conservation Law § 11-0935, Jefferson County elects to participate in the deer hunting pilot program to allow for young hunters, ages twelve (12) and thirteen (13), to hunt deer with a firearm, to include rifles, shotguns and muzzle-loading firearms or crossbows, through December 31, 2028 and in each and every subsequent year such pilot program is extended under Environmental Conservation Law § 11-0935 or other applicable State law.

##### **Section 3. State Requirements**

Twelve (12) and thirteen (13) year old licensed hunters shall be allowed to hunt deer subject to the following requirements:



- Twelve (12) and thirteen (13) year old licensed hunters shall be accompanied by a parent or legal guardian, or person designated in writing by such parent or legal guardian on a form prescribed by the NYS Department of Environmental Conservation, who is twenty one years of age or older; and
- Such parent, guardian or person has had at least three years experience in deer hunting; and
- Such parent, guardian or person holds a hunting license; and
- Such parent, guardian or person maintains physical control over the minor at all times while hunting. For purposes of this paragraph “physical control” shall mean that the physical proximity of such minor to the parent, guardian, or person is such that the parent, guardian or person is reasonably able to issue verbal directions and instructions, maintain constant visual contact, and otherwise provide guidance and supervision to the minor; and
- Such parent, guardian, or person and the minor remain at ground level at all times while hunting; and
- Such parent, guardian or person and the minor shall each display either a minimum total of two hundred fifty square inches of solid fluorescent orange or pink or patterned fluorescent orange or pink consisting of no less than fifty percent fluorescent orange or pink material worn above the waist and visible from all directions, or a hat or cap with no less than fifty percent of the exterior consisting of solid fluorescent orange or pink material and visible from all directions.

#### **Section 4. Local Law Filing Requirements**

A copy of this local law shall be sent to the New York State Department of Environmental Conservation as well as the NYS Department of State.

#### **Section 5. Severability Clause**

If any part of this local law is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this law. The County hereby declares that it would have passed this local law and each section or subsection thereof, irrespective of the fact that any one or more of these sections, subsections, sentences, clauses or phrases may be declared unconstitutional or invalid.

#### **Section 6. Effective Date**

This local law shall take effect immediately upon filing with the Office of the Secretary of State

of the State of New York in accordance with Section 27 of the Municipal Home Rule.

Seconded by Legislator: \_\_\_\_\_

**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Setting Time and Place for Public Hearing on Local Law Intro. No. 8 of 2025

By Legislator: \_\_\_\_\_

Resolved, That the Board of Legislators shall hold a public hearing on a proposed local law entitled "A Local Law Authorizing 12 and 13 Year Old Licensed Hunters to Hunt Deer with a Firearm or Crossbow During Hunting Season with the Supervision of an Adult Licensed Hunter" on December 9, 2025 at 3:00 p.m. in the Board of Legislators Chambers, 195 Arsenal Street, Watertown, NY, and be it further

Resolved, That the Clerk of the Board of Legislators shall give notice of said public hearing as required by law.

Seconded by Legislator: \_\_\_\_\_

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State of New York    )  
                                  ) ss.:  
County of Jefferson    )

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Termination of Drainage Easements in Town of Henderson

By Legislator: \_\_\_\_\_

Whereas, Certain property owners in the Town of Henderson executed permanent drainage easements dated March 5, 2025, so as to permit the Jefferson County Highway Department to construct and maintain a permanent drainage system from County Route 123 to Lake Ontario, and

Whereas, The incumbent Jefferson County Highway Department Superintendent has determined that it is not in the interests of the County to move forward with the said drainage system project, and

Whereas, It is now necessary for the County to terminate the permanent drainage easements described above and so as to release the affected property owners of any obligations thereunder.

Now, Therefore, Be It Resolved, That the County authorizes the termination of the subject drainage easements, and the Chairman of the Board is authorized to execute all documents necessary to terminate the subject drainage easements, subject to approval as to form and content by the County Attorney.

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson    ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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***JEFFERSON COUNTY BOARD OF LEGISLATORS***

***Resolution No. \_\_\_\_\_***

Reappointing Representative to Cornell Cooperative Extension  
Association of Jefferson County

By Legislator: \_\_\_\_\_

Resolved, That Robert D. Ferris be and is hereby reappointed to represent the Board of Legislators on the Board of Directors of the Cornell Cooperative Extension Association of Jefferson County for a term to expire December 31, 2026.

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson    ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Appointing Members to the Regional Fish and Wildlife Management Board

By Legislator: \_\_\_\_\_

Pursuant to Section 11-0501 of the Environmental Conservation Law, this Board hereby approves the following appointments by the Chairman of the Board of Legislators to the Regional Fish and Wildlife Management Board:

<u>Name</u>	<u>Term to Expire</u>
Gerald Entrott, Sportsman Representative	12/31/27
Corey Grant, Legislative Representative	12/31/26

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson    ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

---

Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Reappointing Member to Jefferson County Industrial Development Agency

By Legislator: \_\_\_\_\_

Whereas, The 1972 Legislature of the State of New York created the Jefferson County Industrial Development Agency.

Now, Therefore, Be It Resolved, That, Pursuant to Article 18a of the General Municipal Law, the Jefferson County Board of Legislators hereby reappoints William W. Johnson to serve at the pleasure of the Board of Legislators, concurrent with his term as County Legislator, as a member of the Jefferson County Industrial Development Agency.

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson    ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Appointment to Jury Board

By Legislator: \_\_\_\_\_

Resolved, That, pursuant to Section 503 of the Judiciary Law, this Board hereby designates Anthony J. Doldo as a member of the County Jury Board for a term to expire December 31, 2026, and be it further

Resolved, That, the designation be filed in writing in the Office of the County Clerk.

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson    ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**

**Resolution No. \_\_\_\_\_**

Reappointing Members to Soil & Water Conservation District Board of Directors

By Legislator: \_\_\_\_\_

Resolved, Pursuant to Section 7 of the Soil & Water Conservation Districts Law, the following individuals are hereby reappointed to the Soil & Water Conservation District Board for terms to expire as noted:

<u>Name</u>	<u>Term to Expire</u>
Thomas Boxberger, Member At Large	12/31/2027
James A. Nabywaniec	12/31/2026
Daniel R. McBride	12/31/2026

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson    ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Approving Appointment/Reappointments to the Sports Fishery Advisory Board

By Legislator: \_\_\_\_\_

Resolved, That, pursuant to Section 235 of the County Law and Resolution No. 87 of 2008, the following individuals are hereby appointed/re-appointed by the Chairman of this Board to the Sports Fishery Advisory Board for terms to expire December 31, 2027:

Re-Appointments

Ken Carmon	Inland Waters
Larry Rogers	Inland Waters
John Hardy	Lake Ontario
Kevin Legg	St. Lawrence River
Patrick Jareo	County Legislator

New Appointment

Eddy Velazques	Lake Ontario
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Non Voting Member

Corey Fram	Thousand Islands Regional Tourism Development Corp.
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Seconded by Legislator: \_\_\_\_\_

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State of New York	) ss.:
County of Jefferson	

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Approving Appointment to the Thousand Islands Bridge Authority

By Legislator: \_\_\_\_\_

Resolved, That, pursuant to Section 577 of the Public Authorities Law, the following reappointment by the Chairman of this Board to the Thousand Islands Bridge Authority for the term indicated, be and is hereby approved:

<u>Name</u>	<u>Term Expiration</u>
Mark Thompson	12/31/2030

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
                                  ) ss.:  
County of Jefferson    )

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Approving Appointment/Reappointments to the Thousand Islands  
Regional Tourism Development Corporation

By Legislator: \_\_\_\_\_

Resolved, That, pursuant to the Articles of Incorporation for the Thousand Island Regional Tourism Development Corporation, the following reappointments by this Board to the Thousand Island Regional Tourism Development Corporation for terms to expire December 31, 2027 are hereby approved:

Alexandria Bay Representative .....	Ronald Thomson
Jefferson County Administrator .....	Ryan Piche
At Large Representative .....	Peyton Taylor
At Large Representative .....	Mark Prashun

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
County of Jefferson    ) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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**JEFFERSON COUNTY BOARD OF LEGISLATORS**  
**Resolution No. \_\_\_\_\_**

Reappointing Members to the Watertown-Jefferson County Area Transportation Council

By Legislator: \_\_\_\_\_

Whereas, By Resolution No. 202 of 2014 this Board authorized an Amended Agreement with the New York State Department of Transportation and the City of Watertown to form the Watertown-Jefferson County Area Transportation Council (a/k/a Metropolitan Planning Organization {MPO}) and appointed members to the Council, and

Whereas, The initial term of the Amended Agreement is April 1, 2014 – March 31, 2016 and will be automatically renewed every two years, with provisions for amendments, and

Whereas, The Transportation Council is hosted by the NYSDOT, and is comprised of two members each appointed by the City of Watertown and Jefferson County, and three members from NYSDOT, and one member representing the remaining eight local governments within the MPO planning area selected by the MPO.

Now, Therefore, Be It Resolved, That the following members be reappointed to the Watertown-Jefferson County Area Transportation Council for terms to expire as follows:

County Legislator William W. Johnson, December 31, 2026

County Administrator Ryan Piche, December 31, 2027

Seconded by Legislator: \_\_\_\_\_

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State of New York     )  
                                  ) ss.:  
County of Jefferson    )

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. \_\_\_\_\_ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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Clerk of the Board of Legislators

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Department	Revenue through end of September 2024	Revenue through end of September 2025	2025 Amended Budget September = 75.00%	2024 Revenue as % of 2024 BUD	2025 Revenue as % of 2025 BUD
1045 - General Items 01	\$138,304,477	\$141,002,952	\$126,293,417	83.90%	83.74%
1165 - District Attorney 01	\$913,513	\$492,845	\$835,795	85.04%	44.23%
1170 - Public Defender 01	\$805,563	\$327,420	\$784,652	127.97%	31.30%
1325 - Treasurers Department 01	\$12,731	\$16,661	\$31,125	42.79%	40.15%
1345 - Purchasing 01	\$22,743	\$56,054	\$60,000	30.32%	70.07%
1355 - Real Property Tax Services 01	\$489,864	\$477,832	\$412,113	87.19%	86.96%
1410 - County Clerk 01	\$1,497,077	\$1,583,500	\$1,672,125	64.62%	71.02%
1420 - County Attorney 01	\$539,530	\$605,752	\$655,408	82.75%	69.32%
1430 - Human Resources 01	\$74,701	\$11,180	\$6,750	58.36%	124.22%
1436 - Insurance Department 01	\$0	\$0	\$67,500	0.00%	0.00%
1450 - Board of Elections 01	\$54	\$79,360	\$60,222	5.68%	98.83%
1620 - Buildings 01	\$471,645	\$616,784	\$984,191	42.78%	47.00%
1680 - Information Technology 01	(\$507)	\$0	\$46,500	-0.82%	0.00%
2490 - Education 01	\$183,892	\$130,000	\$142,500	89.70%	68.42%
3110 - Sheriff - Criminal & Civil Div 01	\$518,131	\$559,889	\$888,797	72.23%	47.25%
3140 - Probation 01	\$736,800	\$126,377	\$688,872	68.54%	13.76%
3315 - STOP DWI Program 01	\$88,287	\$104,968	\$87,309	82.78%	90.17%
3410 - Fire & Emergency Management 01	\$640,915	\$617,069	\$716,729	74.16%	64.57%
3510 - Dog Control 01	\$16,165	\$15,410	\$345,116	4.12%	3.35%
3620 - Code Enforcement 01	\$153,581	\$188,339	\$174,844	74.92%	80.79%
4050 - Public Health 01	\$2,084,641	\$1,684,587	\$5,431,516	33.87%	23.26%
4310 - Mental Health Services 01	\$8,776,448	\$8,622,128	\$11,929,163	72.56%	54.21%
5610 - Airport 01	\$2,153,483	\$2,291,061	\$2,302,254	82.01%	74.64%
6010 - Social Services Administration 01	\$8,961,573	\$8,024,340	\$9,803,867	76.10%	61.39%
6070 - Services for Recipients 01	\$18,147,386	\$15,821,259	\$19,373,693	76.48%	61.25%
6510 - Veterans Service Agency 01	\$64,754	\$19,877	\$72,203	78.84%	20.65%
6540 - Consumer Affairs - County Seal 01	\$63,386	\$62,972	\$77,673	70.70%	60.80%
6772 - Office for the Aging 01	\$568,385	\$1,370,913	\$1,403,402	28.89%	73.26%
8020 - Planning 01	\$77,946	\$233,194	\$142,943	4.69%	122.35%
8730 - Forestry 01	\$13,188	\$110,134	\$30,000	#Error	275.34%
8989 - Public Benefit Agencies 01	\$0	\$250	\$0	NaN	#Error
8990 - Employee Benefits 01	\$0	\$0	\$30,000	0.00%	0.00%
8992 - Interfund Transfers 01	\$300,000	\$710,622	\$607,967	100.00%	87.66%
01 - General Fund	\$186,680,352	\$185,963,727	\$186,158,644	79.21%	74.92%
9003 - Highway 05	\$15,334,102	\$12,834,500	\$13,677,073	81.20%	70.38%
9004 - Road Machinery 10	\$2,116,026	\$2,167,529	\$1,551,991	104.13%	104.75%
9101 - Solid Waste - Recycling 15	\$4,248,842	\$3,482,221	\$3,687,438	94.67%	70.83%
9006 - Capital 20	\$10,676,488	\$29,083,095	\$68,757,603	14.01%	31.72%
1045 - General Items 21	\$2,695,400	\$583,181	\$1,053,154	31.39%	41.53%
6340 - Employment and Training 25	\$1,615,810	\$1,616,000	\$2,542,456	52.67%	47.67%
1436 - Insurance Department 35	\$2,516,255	\$2,289,417	\$1,910,062	95.65%	89.90%
9021 - Health Benefits 40	\$18,817,883	\$20,637,861	\$20,317,567	74.26%	76.18%
9023 - Occupancy Tax 50	\$176,777	\$154,389	\$388,761	38.07%	29.78%
9150 - Debt Service 55	\$2,093,151	\$1,837,062	\$1,677,722	82.36%	82.12%
Total All Funds	\$246,971,085	\$260,648,982	\$301,722,469	65.01%	64.79%

Department	Spending through end of September 2024	Spending through end of September 2025	2025 Amended Budget September = 75.00%	2024 Spending as % of 2024 BUD	2025 Spending as % of 2025 BUD
1010 - Legislative Board 01	\$904,194	\$919,812	\$1,114,124	67.11%	61.92%
1045 - General Items 01	\$35,637,774	\$36,745,385	\$38,867,022	70.17%	70.91%
1165 - District Attorney 01	\$1,929,927	\$2,094,753	\$2,646,458	62.08%	59.36%
1170 - Public Defender 01	\$1,232,526	\$1,470,925	\$2,034,865	57.25%	54.21%
1325 - Treasurers Department 01	\$515,052	\$626,503	\$742,463	70.70%	63.29%
1345 - Purchasing 01	\$397,628	\$420,519	\$469,104	59.69%	67.23%
1355 - Real Property Tax Services 01	\$693,868	\$732,551	\$956,606	57.92%	57.43%
1410 - County Clerk 01	\$1,420,620	\$1,462,851	\$1,634,348	65.64%	67.13%
1420 - County Attorney 01	\$2,078,186	\$2,311,873	\$2,721,574	61.32%	63.71%
1430 - Human Resources 01	\$456,105	\$421,123	\$498,286	66.56%	63.39%
1436 - Insurance Department 01	\$1,340,010	\$1,536,381	\$1,624,984	89.35%	70.91%
1450 - Board of Elections 01	\$1,489,587	\$765,685	\$974,283	82.85%	58.94%
1620 - Buildings 01	\$3,223,437	\$3,253,785	\$3,525,454	67.75%	69.22%
1680 - Information Technology 01	\$1,293,656	\$1,524,078	\$1,598,491	65.26%	71.51%
1910 - Special Items 01	(\$25,713)	\$12,808	\$1,724,423	-6.69%	0.56%
2490 - Education 01	\$5,760,903	\$5,859,329	\$4,605,950	95.70%	95.41%
3110 - Sheriff - Criminal & Civil Div 01	\$15,085,750	\$15,713,860	\$17,198,033	67.94%	68.53%
3140 - Probation 01	\$2,895,280	\$2,936,161	\$3,469,857	64.27%	63.46%
3315 - STOP DWI Program 01	\$79,258	\$48,417	\$87,309	56.38%	41.59%
3410 - Fire & Emergency Management 01	\$2,996,263	\$3,687,121	\$5,547,987	40.68%	49.84%
3510 - Dog Control 01	\$262,499	\$311,217	\$367,912	60.95%	63.44%
3620 - Code Enforcement 01	\$500,070	\$531,208	\$581,433	68.38%	68.52%
4050 - Public Health 01	\$5,062,742	\$5,430,004	\$7,754,557	55.73%	52.52%
4310 - Mental Health Services 01	\$10,575,084	\$9,761,759	\$15,640,114	62.37%	46.81%
5610 - Airport 01	\$3,190,525	\$3,342,103	\$3,197,445	75.86%	78.39%
6010 - Social Services Administration 01	\$14,498,810	\$15,800,554	\$18,676,468	64.46%	63.45%
6070 - Services for Recipients 01	\$33,666,703	\$35,660,175	\$39,136,604	69.55%	68.34%
6510 - Veterans Service Agency 01	\$138,694	\$144,855	\$162,161	63.68%	67.00%
6540 - Consumer Affairs - County Seal 01	\$143,350	\$152,461	\$175,816	66.69%	65.04%
6772 - Office for the Aging 01	\$1,916,725	\$2,240,009	\$2,489,928	57.18%	67.47%
8020 - Planning 01	\$425,021	\$1,443,204	\$1,523,277	17.32%	71.06%
8730 - Forestry 01	\$158,731	\$167,167	\$126,000	87.58%	99.50%
8989 - Public Benefit Agencies 01	\$1,549,473	\$1,932,432	\$2,004,328	74.73%	72.31%
8990 - Employee Benefits 01	\$4,394,183	\$5,197,854	\$5,295,000	65.75%	73.62%
8992 - Interfund Transfers 01	\$15,810,667	\$21,509,645	\$16,132,234	100.00%	100.00%
01 - General Fund	\$171,697,584	\$186,168,567	\$205,304,898	68.63%	68.01%
9003 - Highway 05	\$17,264,230	\$17,642,328	\$15,793,852	80.15%	83.78%
9004 - Road Machinery 10	\$3,271,790	\$3,240,380	\$3,001,678	72.85%	80.96%
9101 - Solid Waste - Recycling 15	\$4,578,638	\$4,114,351	\$4,602,330	76.27%	67.05%
9006 - Capital 20	\$50,376,464	\$58,503,956	\$77,128,956	54.78%	56.89%
1045 - General Items 21	\$3,296,691	\$2,051,918	\$3,925,642	33.95%	39.20%
6340 - Employment and Training 25	\$1,763,077	\$1,941,654	\$2,542,456	57.47%	57.28%
1436 - Insurance Department 35	\$1,188,265	\$1,163,349	\$1,910,062	45.17%	45.68%
9021 - Health Benefits 40	\$19,366,232	\$18,900,842	\$20,979,507	76.42%	67.57%
9023 - Occupancy Tax 50	\$474,300	\$439,300	\$951,261	96.93%	34.64%
9150 - Debt Service 55	\$2,063,934	\$1,774,309	\$1,677,722	81.21%	79.32%
Total All Funds	\$275,341,203	\$295,940,953	\$337,818,363	65.88%	65.70%

# Statement of County Clerk's Fees Received

I, Gizelle J. Meeks, County Clerk of Jefferson County, New York, do hereby report the receipts of the Jefferson County Clerk's Office for the Month of September 1, 2025 through September 30, 2025 as follows:

## DMV Fees:

CC06	Retention	\$ 77,254.87
CC05	Sales Tax Ret	\$ 697.00
CC05	FS-6 Ret	\$ 802.00
<b>Total</b>		<b>\$ 78,753.87</b>

## Land Records Fees:

CC07	Recording Fees	\$ 58,096.58
CC07	Filing Fees	\$ 1,945.00
CC07	Passport Fes	\$ 1,085.00
CC07	Photo Fees	\$ 555.00
CC07	RETT	\$ 429.00
CC07	RP5217 Ret	\$ 3,051.00
CC07	Notary Ret	\$ 640.00
CC07	NY Ed. Ret/RM	\$ 1,213.00
CC07	UCC's	\$ 2,280.00
CC07	Miscellaneous	\$ 263.00
CC07	General Int.	\$ 1,720.80
CC07	DMV Int.	\$ -
CC07	Cover Page Fee	\$ 5,250.00
CC07	Overages	\$ 226.71
CC07	Copy Fees	\$ 3,784.94
CC07	E-Subscription	\$ 5,932.50
<b>Total</b>		<b>\$ 86,472.53</b>

## Mortgage Tax Fees:

CC07	Expense	\$ 34,943.00
CC07	Interest	\$ 57.10
<b>Total</b>		<b>\$ 35,000.10</b>

## Total By Account

CC05	\$ 1,499.00
CC06	\$ 48,596.50
CC07	\$ 107,763.51
CC08	\$ 4,080.00
CC50	\$ 420.00
PROJECT TR50	\$ 90.00
TT61	\$ -
<b>Total</b>	<b>\$ 162,449.01</b>

## Court Record Fees:

CC08	Index Fees	\$ 4,075.00
CC08	Misc. Court	\$ 5.00
CC50	County Fines	\$ 420.00
<b>Total</b>		<b>\$ 4,500.00</b>

## Fees Collected for Other Depts.:

TR50	Stop DWI	\$ 90.00
TO761	Deposit Into Court	\$ -
<b>Total</b>		<b>\$ 90.00</b>

## Adjustments (Deductions):

CC06	DMV Online Revenue:	\$ 28,658.37
CC07	Credit Cards	\$ 13,069.12
CC07	Notaries:	\$ 400.00
		\$ 240.00
		\$ -
<b>Total</b>		<b>\$ 640.00</b>
CC07	Incorporations:	\$ -
		\$ -
		\$ -
<b>Total</b>		<b>\$ -</b>
CC07	Tax Sale - Rec. Fees	\$ -
	Tax Sale - RETT	\$ -
	Tax Sale - Misc.	\$ -
<b>Total</b>		<b>\$ -</b>

I received from Gizelle J. Meeks, Jefferson County Clerk the sum of: \$

**162,449.01**

10/8/25  
Date

*Mark M. VanBuren*

Jefferson County Treasurer/Deputy



Health Benefit Report - Expenditures through September 2025

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Accrual/ Rebates	Total	Adopted Budget
2025	2,267,609	2,235,937	2,196,719	2,559,453	1,980,592	2,174,964	2,538,851	2,263,576	2,336,566				-596,583	19,957,683	26,000,000
2024	1,921,916	1,974,502	2,172,724	2,387,400	2,806,454	2,094,421	2,487,230	2,432,222	2,037,901	2,343,581	2,201,250	1,911,667	-1,350,290	25,420,978	23,500,000
2023	1,725,821	2,063,382	2,335,068	1,949,665	2,152,515	2,147,317	1,942,590	2,355,616	2,204,520	2,022,029	1,887,991	1,747,627	-2,388,665	22,145,474	22,000,000
2022	1,537,896	1,842,588	2,730,790	1,241,092	1,899,488	1,836,289	1,723,927	2,195,618	1,714,200	1,848,532	1,832,888	1,823,947	-849	22,226,406	21,500,000
2021	1,391,643	1,360,776	1,840,634	1,111,871	1,724,818	1,979,876	1,644,478	1,148,699	1,904,488	1,740,311	1,952,912	1,736,020	913,753	20,450,280	22,500,000
2020	2,000,523	1,959,018	1,955,959	1,611,645	1,645,789	1,474,318	2,086,246	1,622,635	2,008,568	1,731,176	1,597,596	1,493,882	-1,543,303	19,644,052	21,100,000
2019	1,706,282	1,487,006	1,495,967	1,370,373	1,733,868	1,533,132	1,751,872	1,629,898	1,867,896	2,059,652	1,836,676	1,687,820	-625,042	19,535,402	22,100,000
2018	1,592,534	1,785,350	2,113,093	1,848,874	1,279,299	1,162,251	1,400,942	1,999,071	1,431,052	1,862,490	1,355,279	1,583,609	-967,059	18,446,785	21,500,000
2017	1,529,529	1,866,306	1,825,608	1,572,248	1,819,815	1,815,944	1,488,988	1,596,965	1,511,099	1,561,197	1,876,330	1,697,642	-188,804	19,972,868	21,500,000
2016	1,633,556	1,631,731	1,966,926	1,395,394	1,555,709	1,782,977	1,674,534	1,427,421	1,982,882	1,689,937	1,380,652	1,715,106	-174,186	19,662,639	19,500,000
2015	1,447,909	1,711,206	1,323,090	1,832,204	1,671,467	1,478,813	1,659,141	1,336,322	1,720,703	1,832,887	1,294,288	2,045,210	-1,169,591	18,183,649	17,950,000
2014	1,278,930	1,130,181	1,468,292	1,665,269	1,460,980	1,536,745	1,449,695	1,374,535	1,203,417	1,289,949	1,380,933	1,362,655	275,388	16,876,970	16,000,000
2013	579,446	894,308	1,505,686	1,533,248	1,273,873	1,186,989	924,809	1,435,050	1,133,361	1,286,329	1,208,752	1,523,899	702,604	15,188,353	16,000,000
2012	701,835	1,236,667	1,325,449	958,983	1,333,307	1,090,308	1,234,885	1,319,356	1,470,833	1,356,075	1,286,161	1,390,545	468,831	15,173,236	16,500,000
2011	1,299,479	1,252,851	1,326,540	1,150,034	1,174,784	1,306,781	1,133,739	1,046,098	1,173,697	1,337,826	1,057,304	1,347,532	-278,692	14,327,973	17,200,000
Monthly Average Percent	7.44%	8.11%	9.28%	7.91%	8.60%	8.20%	8.26%	8.38%	8.54%	8.76%	8.10%	8.43%	-2.37%		

**Estimated Cost Scenarios                      2025 Budget                      26,000,000**

**Average % compared to rest of years**

<b>2018-2024 Average Cost percentage by month/year total</b>	78.07%	
<b>Estimated 2025 Cost</b>	25,563,142	436,858
<b>2024 Cost percentage by month/year total</b>	77.26%	
<b>Estimated 2025 Cost</b>	25,832,663	167,337
<b>Straight 12 Month Cost by average month to date</b>	25,980,382	19,618